

ASSURANCE STATEMENT WATER AND WASTE

To: The Stakeholders of Silicon Laboratories Inc.

Apex Companies, LLC (Apex) was engaged to conduct an independent assurance of water withdrawal, water discharge and waste disposal data reported by Silicon Laboratories Inc. (Silicon Labs) for the period stated below. This assurance statement applies to the related information included within the scope of work described below.

The determination of the water withdrawal, water discharge and waste disposal data is the sole responsibility of Silicon Labs. Apex's sole responsibility was to provide independent assurance on the accuracy of the water withdrawal, water discharge and waste disposal data reported, and on the underlying systems and processes used to collect, analyze and review the information. Assurance activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.

Boundaries of the reporting company sustainability data covered by the verification:

- Operational Control
- Worldwide

Data assured:

- **Water**
 - **Water withdrawal:** 10.53 million liters
 - **Water discharge:** 10.53 million liters
- **Waste by disposal method:**
 - **Landfilled:** 25.35 metric tons
 - **Incinerated:** 2.20 metric tons
 - **Recycled:** 119.87 metric tons
 - **Hazardous Materials:** 0.10 metric tons

Data and information supporting the water withdrawal, water discharge and waste disposal data statement were generally historical in nature, and in some cases estimated.

Period covered by assurance:

- January 1, 2024, to December 31, 2024

Reporting protocols against which assurance was conducted:

- Internal protocol for water and waste data reporting

Reference Standard:

- International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board

Level of Assurance and Qualifications:

- Limited
- This verification used a materiality threshold of $\pm 5\%$ for aggregate errors in sampled data for each of the above indicators.

Assurance Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of Silicon Labs;
- Review of documentary evidence produced by Silicon Labs;
- Review of Silicon Labs data and information systems and methodology for collection, aggregation, analysis and review of information used to determine water withdrawal, water discharge and waste disposal data; and,
- Audit of sample of data used by Silicon Labs to determine water withdrawal, water discharge and waste disposal data.

Assurance Opinion:

Based on the process and procedures conducted, there is no evidence that the water withdrawal, water discharge and waste disposal data assertion shown above:

- is not materially correct and is not a fair representation of the water withdrawal, water discharge and waste disposal data and information.

It is our opinion that Silicon Labs has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these water withdrawal, water discharge and waste disposal data for the stated period and boundaries.

Statement of independence, integrity and competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

No member of the assurance team has a business relationship with Silicon Labs, its Directors or Managers beyond that required of this assignment. We conducted this assurance independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions and sustainability data.

Attestation:

Jessica Jacobs, Lead Verifier
ESG Senior Project Manager
Apex Companies, LLC
Cincinnati, OH



Trevor Donaghu, Technical Reviewer
ESG Director and National Practice Leader
Apex Companies, LLC
Pleasant Hill, California

February 24, 2025

This assurance statement, including the opinion expressed herein, is provided to Silicon Labs and is solely for the benefit of Silicon Labs in accordance with the terms of our agreement. We consent to the release of this statement by you to the public or other organizations but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this declaration.